



**JUDICIAL BRANCH OF ARIZONA IN MARICOPA COUNTY**  
invites applications for the position of:

# Clinician (Licensed)

An Equal Opportunity Employer

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| <b>OPENING DATE:</b> | 08/28/19                                 |
| <b>CLOSING DATE:</b> | Continuous                               |
| <b>DEPARTMENT:</b>   | Adult<br>Probation                       |
| <b>JOB TYPE:</b>     | Classified/Full-<br>Time                 |
| <b>LOCATION:</b>     | Phoenix,<br>Arizona                      |
| <b>SALARY:</b>       | \$54,080.00 -<br>\$68,016.00<br>Annually |

## **POSITION OVERVIEW:**

### **ABOUT THE JUDICIAL BRANCH:**

The Judicial Branch of Arizona in Maricopa County is seeking an accomplished and motivated **Clinician (Licensed)** to join one of the largest, most innovative and progressive probation departments in the nation. In this role, high importance is placed on the individual who will embrace our mission and commit themselves to and believe in our vision of ***excellence and the principles inherent in the Rule of Law...every person, every day, every time.***

### **ABOUT THE POSITION:**

The **Clinician (Licensed)** will work in a Contract Oversight/Quality Management role. Tasks will vary but will routinely include clinical chart reviews and audits, observations of treatment groups provided by external partners, assistance with grant management, and assistance with treatment recommendations for both sexual offender and substance using clients. They may also provide internal coverage for substance use assessments or group treatment.

### **POSITION QUALIFICATIONS:**

**We recognize your time is valuable, so please apply if you meet the following required qualifications:**

#### ***Education:***

- Master's degree in Counseling, Substance Abuse Counseling, Social Work, Psychology or another closely related field.

#### ***Experience:***

- Two (2) years post-Master's behavioral health and human service experience

**Other Requirements:**

*A current valid Arizona driver license.*

Requires Licensure by the Arizona Board of Behavioral Health Examiners as listed below:

- Licensed Professional Counselor (LPC)
- Licensed Marriage and Family Therapist (LMFT)
- Licensed Clinical Social Worker (LCSW).

**ESSENTIAL JOB TASKS:**

- Conducts on-going clinical chart audits to ensure compliance with AHCCCS standards
- Ensures clinical compliance with treatments provided by external partners
- Acts as a liaison for contracted partners and health plans
- Conducts initial and on-going assessments for behavioral health and substance abuse needs.
- Conducts group and one-on-one counseling to resolve behavioral health and/or substance abuse issues.
- Assists family members, and facilitates overall involvement in treatment.
- Develops and updates treatment plans for ongoing needs and changes.
- Conducts crisis assessments and implements appropriate interventions.
- Documents all pertinent case information in the clients file and electronic records per policy.
- Produces informative, concise notes consistently documenting intake, treatment progress and plans per clinical documentation best practice standards.
- Accesses and enters information into the computer system for various types of correspondence, records and reports.
- Group preparations, in depth knowledge of curriculum, maintenance of group attendance, writing of progress notes, group record keeping.
- Provides verbal and written communications to probation officers regarding the assessments and/or on-going progress of probationers in treatment.
- Participates in court staffings and attend court sessions as needed.
- Interacts with public, employees and other governmental agencies

**Working conditions:**

- Position may require travel to and from job related locations during the course of a scheduled workday
- While performing the duties of this job, the employee is regularly required to speak clearly and hear; see details of objects that are less than a few feet away; sit for long periods of time; stand, walk, use hands to finger handle or feel; reach with hands and arms; and occasionally push, pull or lift up to 20 pounds.

***The Judicial Branch in Maricopa County is an EEO/ADA Reasonable Accommodation Employer.***

**SELECTION PROCEDURE:**

The Maricopa County Human Resources Department reserves the right to admit to the selection process only those candidates considered to be the most highly qualified. Those selected will be assessed based on evaluation of listed education and experience. The hiring authority will interview and select the successful candidate from a list provided by Human Resources.

All offers of employment made to new hires and rehires at Maricopa County are contingent upon successful completion of a post-offer, pre-employment thorough background investigation. A background investigation is conducted on a current employee who changes to a Safety Sensitive Position or one having the potential for serious adverse impact on the integrity or efficiency of the County. These requirements do not pertain to employees of elected officials who undergo background investigation processes administered through their respective offices.

Typically, successful candidates are hired at a salary rate up to midpoint of the range, based on applicable experience, internal equity and budgetary allowances.